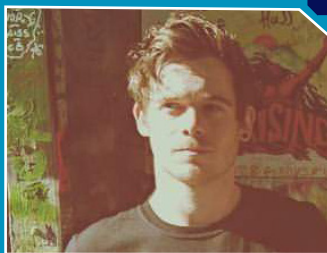


Celebrating Success at National Apprenticeship Week

John Glynn, Lifeways Lancashire South

we listen
we respect
we deliver



John has recently achieved his Lead Adult Care Worker Level 3 qualification.



Kenneth Hollihead, John's trainer, caught up with John to interview him on his experience of this training and how it has impacted his knowledge and skills.

How did this fit in with your personal life?

It was a case of managing my time well. I didn't feel it was too intrusive and it wasn't incredibly time consuming. It was actually quite an enjoyable experience!

What has surprised you the most about doing the new standard qualification?

The introduction of the exams at the end of the qualification, I had discussed with colleagues who had done the Framework NVQ where they had completed paperbased modules, so once they had finished the last module, that was their completion.

And how do you feel about going through the final exam and professional discussion?

At first it was slightly daunting but I believe due to the training of the standard I will feel much more prepared than what the framework would have provided.

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What support has your manager/employer offered throughout the qualification?

My manager has been very supportive, she's been asking about it during our supervisions and meetings. She made herself available anytime I've needed her, even when she has been very busy!

What's next for you and what are your future ambitions?

I have always been interested in entering the training department of Health & Social Care, knowing that there is a well embedded training team in Lifeways, I see clear goals for progression in inductions and service specific training. I feel that the level 3 training has equipped me with the knowledge and has put me a step further to achieving this.

Overall, what did you think of the training?

It was well spaced and the resources were helpful when doing the modules & paperwork. My trainer was always there whenever I needed extra help. All in all, it was quite well put together!

What did you think of your trainer?

My trainer was always very friendly and helpful. He was available if I needed extra support. It felt that there wasn't any unnecessary pressure to get it done, which enabled me to progress at my own pace.

What advice would you give someone who is thinking about starting their qualification?

Don't put off starting it! It is very advantageous to have the level 2 & 3 on your CV, if you're wanting to progress your career, it is only going to make you a stronger candidate.

**For more information on apprenticeships contact either your
Line Manager or the Training Office at training.admin@lifeways.co.uk**