



Exemplar
Health Care

Careers with Exemplar Health Care

www.exemplarhc.com/careers

recruitment@exemplarhc.com

01977 630 830





We're one of the country's leading providers of specialist care.



We're a finalist in the 'Care Employer' category at the 2021 Great British Care Awards.



We're a Tomorrow's Care Awards 2021 finalist for our commitment to supporting colleague wellbeing.



We have a comprehensive learning and organisational development programme.



Our colleagues can access an award winning 24/7 counselling and support service.

About us

Exemplar Health Care is a leading provider of specialist nursing for adults living with complex and high acuity needs.

We have 32 care homes across England that provide nursing care and rehabilitation to support people on their journey from being in hospital to community-based living, as well as offering longer term support for people living with degenerative or life-limiting illnesses.

Use your skills to make a difference

No matter what your skills, there are endless ways that you can make a difference – we recruit people for a range of roles, including Health Care Assistants, Registered Nurses and care home support roles, as well as our Central Services teams.

So whatever your skills and experience, there's an Exemplar Health Care role for you.

Working with us

When you work with Exemplar Health Care, you'll make a difference each and every day.

A career with us offers stable and secure employment, with lots of opportunities to develop and progress.

We're looking to grow our team with caring and compassionate people – so if you share our values and commitment to making a difference, we'd love to hear from you.

Our values

We're proud of the culture that we've created at Exemplar Health Care. And with individuals at the heart of everything that we do, we stand proudly by our five core values.



A role for everyone

There are endless ways that you can make a difference with Exemplar Health Care – and here are some of the roles that we offer.

Care home roles



Central Services roles

- Marketing and Business Development
- Finance
- IT
- Quality and Compliance
- Clinical Assessment
- Health and Safety
- Project Management
- Learning and Organisational Development
- Behavioural Support
- Recruitment
- HR



Care Home Support



Health Care Assistant



Life Skills Facilitator/
Activities Coordinator



Occupational Therapist
or Physiotherapist



Team Leader



Registered Nurse



Unit Manager



Clinical Nurse Manager



Registered Home
Manager



Jack - Trainee Nursing Associate

Jack joined Exemplar Health Care after completing a level 2 health and social care apprenticeship. He's recently started the Trainee Nursing Associate (TNA) programme to develop his career.

"This is one of the best opportunities that I've had to work full time and also study to progress in the area of work that I love doing.

"I get to work alongside my Supervisor and Registered Nurses to carry out delegated clinical care tasks – which is a great way to gain valuable work experience, alongside my studies."

Why work with us

There are a lot of good reasons why you should work with us.

At Exemplar Health Care, you'll work with a close team of like-minded colleagues who share the same passion to make every day better for our residents.

And you can be proud to work for one of the country's leading providers - over 95% of our homes are rated 'Good' and 'Outstanding' with the Care Quality Commission (CQC).

These are just some of the things that we think are worth shouting about.



Rewards and benefits



Learning and development



National Living Wage employer



Values and culture



Equality, diversity and inclusion



Stable and secure employment



Laina - Registered Nurse

Laina works as a Registered Nurse at Pathways in Sutton-in-Ashfield.

“The reason I decided to move into the private health care sector was because they provide long-term care which enables you to really get to know your service users.

“I would recommend Exemplar Health Care as they’re great company to work for. There are always opportunities to gain higher qualifications such as NVQs, diplomas, and awareness courses, as well as practical sessions.”

How we say thank you

We know that our colleagues are what makes us the outstanding company that we are – and in return, we’re always thinking of new ways to say thank you.

We offer great rewards and benefits for our colleagues, so whilst you’re busy caring for our residents, you can be assured that we’re caring for you.

Benefits for Nurses

- £1500 welcome bonus for Nurses
- Paid NMC registration – worth £120
- Free access to RCNi platform

Rewards and benefits

- Refer a friend scheme – earn up to £1500
- Lifestyle and retail discounts
- Award winning, 24/7 employee counselling and support service
- Online Wellbeing Centre
- Pension plan
- Paid DBS check
- Continuing Professional Development opportunities
- Blue Light Card
- Company Shop membership
- Mental Health First Aider support



Sara - Occupational Therapist

Sara is a newly qualified Occupational Therapist, and works at Tyne Grange in Newcastle.

“I decided to work for Exemplar Health Care as their goals are something I can really relate to and they have great training and development opportunities.

“I would highly recommend applying for a position at Exemplar Health Care.

“As a newly qualified professional I have been extremely well supported and encouraged to complete additional training to further my career.”

Career development opportunities

There are lots of opportunities to develop your skills and knowledge and progress in your career at Exemplar Health Care, if you wish.

Comprehensive induction programme

All new colleagues will do an induction to learn about the company and complete mandatory training, as well as a role-specific induction.

Performance Development Reviews (PDR)

All colleagues will have regular PDRs to review your performance, set objectives, discuss your career aspirations and plan your personal development.

Learning opportunities

- ELMS eLearning
- ABC of Caring programme
- Trainee Nursing Associate apprenticeship
- Care and Team Leader apprenticeships

Leadership and management development

- People Management Skills
- Effective Manager Series
- Leadership and Management Programme
- Talent Management Programme
- Coaching



Kim - Home Manager

Kim started working with Exemplar Health Care as a newly qualified Nurse.

She's done lots of training to support her to progress, and now, she's the Home Manager of our Outstanding rated care home, Greenside Court.

"When you walk into the home, it feels homely. It's a nice place to be and the team just love being themselves, in a relaxed environment.

"Exemplar Health Care has shown how you can move up the ladder, and that it really is possible to grow."

Meet our Recruitment Team

Our friendly Recruitment Team is on hand to answer any questions you have about working with Exemplar Health Care.

If you apply for a job with us, your journey will start with them, and they'll guide you through your recruitment experience with us, from application to induction.

They're always on the lookout for exceptional individuals, who want to join our mission to make every day better for the people we support.

If you're interested in joining us, please get in touch.

recruitment@exemplarhc.com
01977 630 830.

Speak to our Nurse Talent Specialists about our nursing roles



Jane Jarvis

Nurse Talent Specialist
jjarvis@exemplarhc.com
07497 188 234



Jasmine Hault

Nurse Talent Specialist
jhault@exemplarhc.com
07908 436 133



Sarah - new colleague

Sarah joined the Exemplar Health Care team in 2021, and was impressed with the positive recruitment experience that she had.

Sarah shared: "I wanted to feedback how seamless the process was – the Recruitment Team has been absolutely fantastic.

"They touched base with me at every opportunity and were very supportive and responsive in answering my queries, even at the weekend.

"They are exceptionally knowledgeable about the company and really did sell Exemplar Health Care to me."

Apply for a role with us now



Find your perfect role at www.exemplarhc.com/careers



Contact us for an informal chat on 01977 630 830



Complete the online application form



If you're shortlisted, attend a values-based interview



If you're successful, start with us in as little as three weeks



Attend five day bespoke induction



Start in your workplace alongside a buddy



Continue learning and progressing in your career



“I absolutely love my job – it’s so rewarding. I love chatting to people and getting to know them – it’s great when you see people continue do the things that they love and try new things.

“Every day is different here – I love the challenge, and I’m really proud of how we all work together as a team to make every day better for our residents.”

Scotty
Life Skills Coordinator, Kavanagh Place

Apply today

Visit: www.exemplarhc.com/careers

Email: recruitment@exemplarhc.com

Call: 01977 630 830