



**DERBY
COUNTY
COMMUNITY
TRUST**

**Safeguarding
Policy
Statement**

Safeguarding Policy Statement

Because of the nature of the work undertaken by Derby County Community Trust (DCCT), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that DCCT meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through DCCT setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

DCCT's Safeguarding Ethos

DCCT will always seek to provide protection to any person that receives our services. To this end DCCT will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. DCCT believes that no one should ever experience abuse of any kind. DCCT have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. DCCT are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with DCCT - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of DCCT. This policy also applies to any other person that engages with the work of DCCT and includes parents, carers, families and other visitors to DCCT premises.

Safeguarding at DCCT

DCCT places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, DCCT ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing DCCT's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

1. Getting the right people involved with DCCT

This is achieved through adherence to DCCT's Safer Recruitment Policies and Procedures.

2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of DCCT's Codes of Conduct.

3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all DCCT's policies and procedures relating to safeguarding.

A full copy of DCCT's Safeguarding Handbook is available by speaking with (or contacting) the DCCT person responsible for safeguarding.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of DCCT's designated Safeguarding Team as detailed on the following page...

DCCT's Internal Safeguarding Contacts

Board Safeguarding Lead	
Name	Rachel Morris
Job Title	Trustee
Telephone Contact	Mobile: 01332 416140
Email	rachel.morris@dcct.co.uk

Senior Safeguarding Manager	
Name	Paul Newman
Job Title	Head of Community
Telephone Contact	Mobile: 07890 391695
Email	paul.newman@dcct.co.uk

Designated Safeguarding Officer & Nominated Manager for Adults	
Name	Kully Grewal-Pollard
Job Title	Safeguarding and Compliance Manager
Telephone Contact	Mobile: 07803 872475
Email	kg.pollard@dcct.co.uk

Deputy Designated Safeguarding Officers & Nominated Manager for Adults	
Names	Gavin Lewis, Sharon Dale, Richard Mansfield, Emma Pilgrim, Arwen Green & Denise Crouch
Telephone Contact	Landline: 01332 416140

Online Safety Coordinator	
Name	Kully Grewal-Pollard
Job Title	Safeguarding and Compliance Manager
Telephone Contact	Mobile: 07803 872475
Email	kg.pollard@dcct.co.uk

Responsible Person for Health & Safety	
Name	Paul Newman
Job Title	Head of Community
Telephone Contact	Mobile: 07890 391695
Email	paul.newman@dcct.co.uk

Responsible Person for Data Protection	
Name	Paul Newman
Job Title	Head of Community
Telephone Contact	Mobile: 07961 625468
Email	simon.carnall@dcct.co.uk

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts	
Local Police	Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 (or text phone 0800 400 222) or www.childline.org.uk